

NEWSROOM INTERNSHIP FAQ

Will 2021 internships be entirely remote?

Yes. Unless the circumstances surrounding the pandemic change drastically, all internships will be remote (not requiring you to work in our office). Note that the Sports or Photo internships do require fieldwork in Seattle.

Why are you only accepting applications from Washington and Oregon residents?

Due to the circumstances surrounding the pandemic, the nature of remote work, and complex tax and employment laws, we made the difficult choice to limit applicants to only those from these two states. Note: this does **not** apply to the Sports or Photo internships which require fieldwork in Seattle. In those cases, the residency requirement does **not** apply.

I attend school virtually in Washington or Oregon but do not live in state. Can I apply?

Unfortunately, no. You are required to have a permanent or temporary address in Washington or Oregon. Note: this does **not** apply to the Sports or Photo internships, which require fieldwork in Seattle.

I'm interested in an internship but don't have a temporary or permanent address in Washington or Oregon. Can I move?

Yes. If you choose, you may temporarily relocate to either state to meet the residency requirements for your internship. Note: the Sports and Photo internships require the finalist to live in Seattle for fieldwork.

I live in Washington or Oregon but attend a school virtually in another state. Can I apply?

Yes. If you have a Washington or Oregon address and are virtually attending a four-year program outside those states, you may apply to be considered.

To whom should I address my cover letter and other materials?

Please address your cover letter (and other application materials) to the "Internship Hiring Manager."

Should I include my social media accounts?

Yes! This helps us better evaluate your skillset as it relates to the internship.

I submitted my application but haven't heard back yet. Whom should I check in with?

Please do not inquire about the status of your application, as we will not be able to respond to these inquiries. We will notify all applicants of their status after we have reviewed their applications. In rare cases, it can take up to eight weeks after the deadline.

I completed my application and tried to submit but did not receive a confirmation email. What might be the issue?

If you are submitting a file that is over 10 MB (usually your work samples/stories are the culprit), consider changing the file type, removing images or compressing the file. Separately, if you are using a web browser other than Firefox, Chrome, Safari, and Internet Explorer 11 or Edge, you might run into issues.

In terms of internship requirements, do you require students to have completed their junior year? Are rising juniors (applying as sophomores) or graduating seniors accepted?

Applicants must be juniors at the time of application to be considered. Sophomores, or anyone who might be considered a rising junior, will not be considered. For example, an applicant who applies in November of 2020 completes their sophomore year in May 2021 would not be eligible. Graduating seniors will be considered.

The internship requirements list previous news organization experience. Is it okay if I haven't worked for a professional news organization in a paid position before?

Yes, you are eligible to be considered even if you haven't worked in a paid position at a professional news organization. College publication experience, previous internships and even volunteer experience will be considered.

Should I include my letters of recommendation?

No. Please include only the materials requested. Extraneous materials will not be considered.

Apply now: [st.news/intern](https://www.seattletimes.com/careers/internship/)